

<p>DUTCH SOCIAL SECURITY divided in: volksverzekeringen (Dutch national security) which applies to all residents of the Netherlands where benefits are not related to salary levels. werknemersverzekering (employee social security) is restricted to employees; benefits are related to the level of pay earned, and are payable in the event of loss of income due to illness (after two years), permanent disability for work, and unemployment</p>	<p>EU NATIONALS You are not detached from social security: you have a Dutch working contract; Dutch Social Security will apply; You will build up Dutch national security rights: <ul style="list-style-type: none"> - old age pension (AOW) - child benefit - national survivor benefits (ANW) - long term care (WLZ) Under employee social security: <ul style="list-style-type: none"> - unemployment insurance (WW) - work and income/capacity for work/ (WIA) - sickness benefits (ZW) <p>You are detached from social security: you have a host contract for a certain period in the Netherlands; however you are covered for social security in your home country with a maximum of 5 years. The A1 certificate shows that the ruling regarding social security is in place from your country of origin. Note: An A1/certificate of coverage will only be issued once. It is therefore important to keep it.</p> </p>	<p>NON-EU NATIONALS You are not detached from social security: you have a Dutch working contract; Dutch Social Security will apply; You will build up Dutch national security rights: <ul style="list-style-type: none"> - old age pension (AOW) - child benefit - national survivor benefits (ANW) - long term care (WLZ) Under employee social security: <ul style="list-style-type: none"> - unemployment insurance (WW) - work and income/capacity for work/ (WIA) - sickness benefits (ZW) <p>You are detached from social security if you have a host contract for a certain period and your country belongs to the treaty countries: https://www.svb.nl/en/id/treaty-countries</p> <p>The A1 certificate shows that the ruling regarding social security is in place from your country of origin. Note: An A1/certificate of coverage will only be issued once. It is therefore important to keep it.</p> </p>	<p>For verification always first check with your employer</p>		<p>Zeeland International Center <i>Ton van Tilburg (specialist for social security insurance)</i> www.zeelandinternationalcenter.com</p> <p>Social Security Bank Netherlands (SVB) /what-is-an-a1-certificate-of-coverage</p>
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DUTCH TAXATION	EU-NATIONALS You have a Dutch working contract; Dutch taxation will apply. Resident tax payer: In your tax return, you do not only state your Dutch income, but your total worldwide income. By opting for this, you may use: tax credits & deductible items. Non-resident tax payer: If you live abroad and have income from the Netherlands, you must file a tax return in most cases. You can: File a digital tax return via the tax return program for non-resident taxpayers Use the C form.	NON-EU NATIONALS You have a Dutch working contract; Dutch taxation will apply. Resident tax payer: In your tax return, you do not only state your Dutch income, but your total worldwide income. By opting for this, you may use: tax credits & deductible items. Non-resident tax payer: If you live abroad and have income from the Netherlands, you must file a tax return in most cases. You can: File a digital tax return via the tax return program for non-resident taxpayers Use the C form.	For verification always first check with your employer		See: English website Dutch Tax authorities For cross-border working please contact: Ton van Tilburg: https://grenzinfo.eu/eus/
30% TAX RULING	Allows employers to grant certain employees with special skills/expertise and which are almost impossible to find on the Dutch labor market, a max.tax-free allowance of 30% of salary – please read criteria www.zeelandinternationalcenter.com/expats/tax-netherlands	Allows employers to grant certain employees with special skills/expertise and which are almost impossible to find on the Dutch labor market, a max.tax-free allowance of 30% of salary – please read criteria - www.zeelandinternationalcenter.com/expats/tax-netherlands			See on our website under section I am a partner , companies that can help with tax issues www.zeelandinternationalcenter.com/partnerships
DUTCH HEALTH INSURANCE This is compulsory for every person who lives or works in the Netherlands	You are not detached from social security – in that case you need to join the Dutch Health insurance – www.zeelandinternationalcenter.com/expats/health-insurance You are detached from social security – in that case you can stay in your home health insurance and you need to have an A1 certificate and apply for a S1 or E106 form with your health insurer in your home country .	You are not detached from social security – in that case you need to join the Dutch Health insurance – www.zeelandinternationalcenter.com/expats/health-insurance You are detached from social security as a treaty country - https://www.svb.nl/en/id/treaty-countries - You need an A1 certificate and apply for a S1 or E106 form with our health insurer in your country			For cross-border working please contact: Ton van Tilburg: https://grenzinfo.eu/eus/

	<p>European health insurance card (EHIC) health card for European citizens traveling within the EU/EEA and Switzerland. This is a personal card for traveling (private or professional reasons) in the EU/EEA and Switzerland. You need to apply for this card in your home country.</p> <p>Please read criteria on www.zeelandinternationalcenter.com/expats/health-insurance</p>	<p>note: If your country is not part of the treaty countries you need to join the Dutch Health Care</p>		
DRIVER'S LICENSE IN THE NETHERLANDS	<p>Holders of a foreign driver's license issued by the EU or EVA countries can drive in the Netherlands for a period of 15 years (OR if it is valid for a shorter period, until expiration date), depending on categories.</p> <p>Note: <i>an international driver's license is only an authenticated translation of your driver's license and cannot be exchanged for a Dutch driver's license.</i></p>	<p>Holders of a foreign driver's license not issued in the EU or EVA countries (or former Nederlands Antillen, Aruba) can drive in the Netherlands for a max. of 6 months after being registered to live in the Netherlands.</p> <p>Note: <i>an international driver's license is only an authenticated translation of your driver's license and cannot be exchanged for a Dutch driver's license.</i></p>		<p>Please read all criteria to exchange or renew driver's license on www.zeelandinternationalcenter.com/expats/drivers-license-netherlands</p> <p>Please find here the EU/EVA countries</p>

HANDY INFORMATION

<ul style="list-style-type: none">• Legalization documents• Legalization stamp/sticker• Legalization timing	<ul style="list-style-type: none">- Documents other language than English, German or French need translation. This needs to be done by a sworn translator in the Netherlands. Documents such as birth certificate; marriage certificate, divorce certificate, adoption certificate not older than 6 months (for the Netherlands).- Make sure the documents are in the correct language and are legalised/apostilled. Some countries (including all EU member states) are exempt from this rule. Please check this page from the government's website for more information- Only after legalization document is ready for use in the Netherlands
<ul style="list-style-type: none">• Registration timing• Registration who?• Registration documents <ul style="list-style-type: none">• Change of address• Unregister from the Netherlands	<ul style="list-style-type: none">- Needs to be done within 5 days after arrival in the Netherlands- If family comes with, everybody has to come in person with the expat- EU/EEA/Switzerland: valid passport or identity card – NonEU: valid passport or identity card plus valid residence permit or be in the process of applying for one- See above for the necessary legalized documents (not older than 6 months for the Netherlands)- Need of a tenancy agreement or a signed statement stating expat is allowed to register at that address or document that proves owner of a house- Provide new address to the municipality (online)- De-register within 5 days prior to leave the Netherlands. You can request a proof of de-registration. Complete information on: www.zeelandinternationalcenter.com/needed-documents
<ul style="list-style-type: none">• DIGID (Digital Identity)• How to apply	<ul style="list-style-type: none">- Using your DigiD, you can log into the websites of government agencies (Tax filing, health care applying, etc.) Organizations will then know who you are.- Please follow the step-by-step procedure via www.zeelandinternationalcenter.com/expats/digid-application

HANDY INFORMATION

<ul style="list-style-type: none">• Banking	<ul style="list-style-type: none">- To open an bank account you need to work and receive income in the Netherlands.- You must go in person to open an account, but some banks offer online assistance to open a bank account- <u>You need to take:</u> valid passport – if you have a residence permit take along too proof of address (confirmation registration municipality) BSN letter confirming employment from employer or copy work contract (some banks are asking for recent pay slips or a statement of employment benefits - without an income you are not allowed to open a bank account). Students need to bring proof of enrollment at their university or educational institution Complete information on: www.zeelandinternationalcenter.com/expats/dutch-bank-account
<ul style="list-style-type: none">• Bringing a vehicle from abroad	<ul style="list-style-type: none">- Is vehicle part of your household move? Please first read www.zeelandinternationalcenter.com/expats/import-car-
<ul style="list-style-type: none">• Bringing pets from abroad	<ul style="list-style-type: none">- Conditions need to be met bringing an animal. Please first read www.zeelandinternationalcenter.com/expats/services-import-requirements